

# Financial Wellness Coaching

The missing link in your company's wellness program

## Money Worries

The largest source of stress for employees across all generations.<sup>1</sup>



39% of adults lack the funds to cover a **\$400 emergency.**<sup>2</sup>



20% of individuals are **behind on their student loan payments.**<sup>2</sup>



Only 37% of employees think they'll be able to **retire when they want.**<sup>1</sup>

## Seeping into the Workplace

Financial stress can cost employers upwards of \$1,900 per employee, per year due to lost productivity and absenteeism.<sup>3</sup>

**1 out of 3**



Employees are **distracted** by personal finances at work.<sup>1</sup>

**1 in 5**



Employees admit **financial worries are impacting their productivity.**<sup>1</sup>

**3+ hours a week**



How much time employees are **spending on their finances at work.**<sup>1</sup>

## Empower Your Employees

Access to objective financial advice is one of the top benefits requested by employees.<sup>1</sup> Our Financial Wellness Coaching benefit provides employees with the advice they're seeking while helping them to understand and maximize the value of your complete benefits program.

**A Dedicated Financial Coach**



**An Actionable, Goals-Based Financial Plan**



**Guidance on the Value of Other Company Benefits**



Increases engagement  
Builds confidence about their financial futures  
Boosts employee satisfaction and retention

## Complete Your Wellness Chain

Visit [ceritypartners.com](http://ceritypartners.com) to learn more.

<sup>1</sup> PwC's 8th annual Employee Financial Wellness Survey, PwC US, 2019

<sup>2</sup> Report on the Economic Well-Being of U.S. Households in 2018, Board of Governors of Federal Reserve System, May 2019

<sup>3</sup> John Hancock 2019 Financial Stress Survey

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